**British Cardiovascular Society Emerging Leaders Programme**

Applications now open for the 2024/2025 cohort

**INTRODUCTION AND APPLICATION FORM**

The British Cardiovascular Society (BCS) Leadership Academy was established in 2019 to develop leadership skills for healthcare professionals through expert Faculty. As part of the Academy, the BCS Emerging Leaders Programme aims to equip delegates with leadership and management skills they will use for the rest of their lives in the NHS and beyond in driving improvements in services for patients. The Programme incorporates sessions with key NHS and professional leaders whom delegates would rarely get the chance to meet in person otherwise. This greatly enriches the course content as they share the secrets of their success and encourage the next generation of leaders.

The Programme is open to senior cardiology trainees, recently appointed consultants, senior nurses, physiologists, and radiographers working in cardiology multi-disciplinary teams. It is underwritten by the BCS and this year for the first time we will be asking delegates to contribute £750 towards the cost. Changes to the Programme this year include 2 days in Cambridge with an overnight stay and the last session of the programme in Manchester with an overnight stay ahead of the BCS conference .The course fees will include dinner and accommodation costs for both overnight stays in Cambridge and Manchester. Delegates will receive free registration to the BCS conference in June 2025 and will be responsible for their transport costs for all programme days in London, Cambridge and Manchester.

Applications are now invited to apply for the 2024/25 cohort of the Programme. There are 18 delegate places available on a competitive basis. Prospective applicants must be BCS members and will be trainees within one year of CCT, consultant cardiologists within 5 years of first appointment in June 2024, physiologists in the HSST/RCP programme to consultant clinical scientists, or nurses and radiographers at Band 8A and above.

**BCS LEADERSHIP OPPORTUNITIES**

The programme represents a significant investment in developing future leadership skills. Therefore, ELP members are expected to use the skills they have developed in the Emerging Leaders Programme to stand for BCS Committee roles or BCS-related activities when opportunities arise. Standing for positions within BCS Committees also provides ELP participants and alumni with the practical opportunity to develop further the skills they built during the program and engage these skills in achieving change and development for the cardiology workforce.

**2024/2025 COHORT DETAILS**

The 2024/25 BCS Emerging Leaders Programme cohort will commence in the autumn. The closing date for applications is midday on 12 August 2024. The programme comprises 8.5 days, 5 of which will be delivered face-to-face at the BCS offices, 1 will be a virtual day, and 2 will be held consecutively with an overnight stay in Cambridge. A final session, to include ELP Alumni, will be scheduled for the afternoon before the BCS Annual Conference, which will take place from 2-4 June 2025 in Manchester.

**COMMITMENT**

**Applicants *must* be current ordinary members or joint members of the BCS.**

Successful applicants **must commit to attending all course days and must have the support of their Trust management to do so.**  This is vitally important as the cohort is intentionally limited in numbers to facilitate small-group work and make this programme as educational as possible. If you are successful and there is an issue attending one of the days, the course facilitator must be informed as early as possible. Failure to attend without prior written agreement for extenuating circumstances may result in removal from the programme.

One of the main objectives during the year is for each delegate to complete a service improvement project at their Trust. This is a mandatory programme component and will require a dedicated time commitment, given that these projects are competitive and will be presented at the BCS Annual Conference 2025, where attendance is expected.

Only those who have satisfactory attendance and complete all program elements will receive a certificate of successful programme completion.

A draft schedule for the BCS Emerging Leaders Programme is available [here](https://www.britishcardiovascularsociety.org/education/emerging-leaders). Please note this is an outline only and is subject to further review and potential modification.

**EQUALITY, DIVERSITY AND INCLUSION**

The BCS is committed to creating a diverse and inclusive environment for its staff, membership and all who engage with the Society, its activities, educational opportunities and courses.

We want our Society and its educational offerings to reflect and support the diverse nature of the profession and its broader membership. We believe that diversity benefits and contributes to the development of cardiology and the wider NHS workforce.

We welcome applications from all backgrounds, cultures, and identities and from all regions of the UK.

**HOW TO APPLY**

Entry to the cohort is highly competitive, and delegates will be selected by a panel based on a two-page CV and a 500-word statement, which should include the following:

* What experience do you already have in the leadership of service change and quality improvement?
* What particular skills or experience can you bring to the programme?
* How you will benefit from the programme.
* What your future career aspirations are; and
* An outline proposal for your service improvement project.

Applications must be accompanied by a statement from your TPD, clinical director, or line manager supporting your participation in the program and full attendance at all cohort meetings. Please ensure this is completed in the supporting statement form below.

Please save your completed application as a **PDF document with your CV attached** to academy@bcs.com

by midday 12 August 2024. Please mark the email subject as ‘BCS Emerging Leaders Programme 2024/25’.

**Application Form**

|  |  |
| --- | --- |
| **Applicant Name** |  |
| Current post & hospital |  |
| Year of training |  |
| E-mail address (for course communications and networking) |  |
| Mobile number |  |
| BCS membership number |  |
| **Please note: applicants must be a current ordinary member or joint member of the BCS.** |

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| **Please insert your 500 word statement below.** |
| **My experience of the leadership of service change and quality improvement****Skills or experience I can bring to the programme****How I will benefit from the programme****My future career aspirations are****Outline proposal for my service improvement project** |

🞏 *I confirm that all of the details above are correct and that I have organisational approval for funding and study leave for the Emerging Leaders Programme course dates.*

🞏 *I agree that BCS may process my data to evaluate my application and consent to publish my name as a participant in the Emerging Leaders Programme, either electronically or in print format.*

*In processing this Application, BCS shall observe and comply with all applicable current and future data privacy and security laws, including, without limitation, the General Data Protection Regulation (“GDPR”). BCS further represents and warrants that: (i) any personal data processed will only be processed for the review of this Application; (ii) BCS will maintain effective information security measures to protect personal data from unauthorised disclosure or use; (iii) BCS will delete or return all personal data at the applicant’s request and upon termination of the Agreement; and (iv) if the consultants, employees or agents of BCS have access to the personal data under the terms of this Application, BCS will ensure such persons with access to the personal data will keep it confidential.*

APPLICANT NAME:

SIGNATURE:

DATE:

**Supporting Statement Form**

|  |  |
| --- | --- |
| **Name** |  |
| Relationship to applicant (Clinical Director / TPD / Line Manager) |  |
| Current post & hospital |  |
| E-mail address |  |
| Signature |  |
| Date |  |

Please ensure your supporting statement confirms your support for the applicant’s participation in the program and total attendance at all cohort meetings.

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| **Please insert your supporting statement below.** |
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